

## **CRITERIA FOR STAFF SELECTION JOHN DEWEY HIGH SCHOOL**

John Dewey High School is an experiment in secondary education designed to explore and evaluate innovative, imaginative, and creative programs and practices. It will be unlike any other high school organization in New York City. Its educational philosophy, rationale, and organizational structure will be completely different from anything related to the training and experiences of the overwhelming majority of our staff.

Therefore we have established the following criteria for staff selection:

1. Acceptance of the underlying philosophy and principles of John Dewey High School.
2. Extreme flexibility and adaptability in approaching the teaching-learning process.
3. Desire to experiment in the areas of curriculum, materials, methodology, and organization.
4. Belief in the educability of all students, regardless of the degree of previous deprivation.
5. Ability to function in an open school environment, in which at any time during the day, as many as one thousand students may be pursuing independent study in an informal manner.
6. Acceptance of the philosophical concept of "no failure" for students.
7. Physically capable to function in an eight hour work day.
8. Availability for a six week, compensated, summer orientation and curriculum seminar series.
9. Ability to communicate and generate enthusiasm and excitement for the teaching-learning process.
10. Willingness to accept teaching as a daily adventure.